



Waddah Ghanem , Vice Chairman

Waddah (BEng (Hons), DipEM, DipSM, MSc (Dist), MBA, AMIE) is the Chief EHSQ Compliance Officer for ENOC Group. He is the Chairman of various Committees within the Organization, including the Wellness and Social Activities Program which serves over 6000 employees.

Waddah is an Environmental Engineer graduated from the University of Wales, College Cardiff. Waddah holds a distinction level MSc in Environmental Science from the University of the UAE. He has obtained an Executive MBA through Bradford University in the UK in which he specialized in organizational safety behavior. His current doctorate research work with the Bradford School of Management, Bradford University, UK is focused on operational corporate governance and safety leadership.

Waddah has broad experience and working knowledge of environmental management systems and pollution control; fire and safety compliance and design reviews; development and administration of occupational health management systems; EHS Management Systems Auditing; Job Safety Task Analysis; Total Quality Management and other HSE specificities. He has managed various fire drill exercises and has worked as an observer and facilitator with operating companies and Government Authorities. He frequently, as part of his core job, audits emergency response plans and procedures for facilities. He sits on various committees with Government, educational institutions and technical committees within the ENOC Group. He is a co-author of a text book "Safety Management, A comprehensive approach to developing a sustainable system".